



## JCOPLASTIC IBÉRICA 2000 S.L.

Carretera de Castellón N-232, km 207,8  
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# INTEGRATED MANAGEMENT POLICY

The Management of **JCOPLASTIC IBÉRICA 2000, S.L.**, whose business is the manufacturing and distribution of plastic containers, defines, assumes and communicates the content of its Integrated Management Policy, with the aim of transmitting at all levels and to all interested parties its position in relation to:

- The **quality** and **reliability** of our products and services.
- Our **commitment** to the environment and the prevention of pollution.
- Industrial **safety** of our equipment and installations.
- **Occupational health** of the workers.
- Our **social responsibility** with all the concerned parties.

The policy defined by **JCOPLASTIC IBÉRICA 2000, S.L.** is supported by an action line based on the continual improvement in all aspects related to quality, environment, industrial safety, prevention and social responsibility, as well as in the correct assignment of responsibilities to the members of the organisation and in the achievement of the following **strategic objectives**:

- ▶ **Always satisfy the needs** and expectations of the customers.
- ▶ **Ensure the participation** of the entire staff in the Integrated Management System and the communication between all the departments of the organisation.
- ▶ **Meet the legal and regulatory requirements** associated with our business, including those related to industrial safety of our equipment and installations, as well as other requirements that the organisation could subscribe with customers or other interested parties.
- ▶ **Ensure the fulfilling of objectives** and goals proposed by the organisation.
- ▶ **Constantly monitor** the satisfaction of our customers.
- ▶ **Equip the company with the technical and human resources** to ensure the quality and reliability of our products and services at competitive costs.
- ▶ Perform our work with the **least environmental impact possible and with the least risk** for the safety and health of our workers.

- ▶ Establish the necessary actions to **eliminate the hazards and reduce the risks** regarding the safety and health in the workplace.
- ▶ Integrate in our management the **ethical principles and those of social responsibility** with all the concerned parties (internal and external).
- ▶ **Comply with the Laws against money laundering**, as well as compliance with any Anti-corruption Law in the area of the work.
- ▶ Advocate **not consuming drugs, alcohol and tobacco**, with it being completely prohibited to carry out work tasks under the effects of alcohol or drugs. We have a specific policy to this effect ('Policy on drugs, alcohol and work').
- ▶ Promote and carry out **management based on principles of equality** between genders and of not discriminating for reasons of race or ethnicity, nationality, socioeconomic situation, language, ideology, religion or belief, syndication, sex, sexual orientation, disability, marital state, age, affiliation or personal appearance.

In order to ensure the fulfilment of the cited strategic objectives, the Management of **JCOPLASTIC IBÉRICA 2000, S.L.** has established a system that includes the realisation of internal audits, the holding of meetings on the evolution of the Integrated Management System and of the established objectives and the constant monitoring of the satisfaction of the concerned parties, ensuring with it the effectiveness of the established Integrated Management System.

The organisation of **JCOPLASTIC IBÉRICA 2000, S.L.** is structured to ensure the achievement of the objectives described in the Integrated Management System, the appropriate assignment of responsibilities and the meeting of the requirements of the reference standards of our Management System.

**Saragossa, 20 November 2019**

**Fernando Martínez-Careaga**  
**Managing director**